



Imagine When

Dear Social Change Resourcer,

During the planning process, encouraged leaders to imagine the impact being fully resourced would have on their organizations.

We encourage you to consider how you would move resources if you met the needs identified by Black leaders.

You may use the questions below as journal prompts, meditation guides, inspiration for creating art, or in discussion with other social change resourcers in your network.

- How do you define resources?
- What resources do you give to BLOs?
- Have you asked the BLO(s) you support what resourcing they want?
- What type of relationships do you have with BLOs/Black leaders?
- What supports do the Black leaders you know need?
- How would you like to engage with BLOs?
- How might Black leaders impact change if they were fully resourced?
- Outside of finances, what do you believe stops many BLOs from being well resourced?
- What would the community you care about be like if BLOs were fully resourced?
- What would it take to change your resourcing to match what BLOs need?

MY RESOURCING PLAN

REFLECTION

WHAT ARE YOU TAKING FROM #BUILDBLACKHOU?

TRANSFORMATION

WHAT ARE 1-3 CHANGES YOU CAN MAKE IN HOW YOU RESOURCE BLOS?

IMPACT

HOW WILL YOU KNOW IF YOUR VALUE IS MAKING A DIFFERENCE?

VALUES

WHAT VALUES GUIDE HOW YOU RESOURCE BLOS?

TREASURE

HOW MUCH MONEY WILL YOU GIVE BLOS EACH MONTH?

ORGANIZATIONS

WHAT BLOS WILL YOU PRIORITIZE THIS YEAR?

TIME

HOW MUCH TIME WILL YOU GIVE TO SUPPORT BLOS EACH MONTH?

FOCUS

WHAT SOCIAL ISSUE WILL YOU PRIORITIZE THIS YEAR?

TALENT

WHAT BLACK LEADERS WILL YOU AMPLIFY EACH MONTH?

